

MINUTES

BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY

www.rooseveltufsd.org

ACTION MEETING

ROOSEVELT MIDDLE SCHOOL

THURSDAY, SEPTEMBER 26, 2013

5:00 pm (Meeting convenes with anticipated adjournment into Executive Session)

7:00 pm (Meeting convenes in Public Session)

*"The mission of the Roosevelt Union Free School District is to educate the whole child to excel,
thereby ensuring achievement for all. "Failure is Not an Option"*

The A Meeting of the Roosevelt Union Free School District Board of Education was held on Thursday, September 26, 2013 at the Roosevelt Middle School, 335 E. Clinton Ave., Roosevelt, NY 11575.

I. CALL TO ORDER

The Board of Education Meeting was called to order by Board President Robert Summerville at 5:15 pm.

II. DETERMINATION OF QUORUM

The following members of the Board were present:

Robert Summerville, Board President

Alfred T. Taylor, Vice President

Wilhelmina Funderburke, Trustee

Robert Miller, Trustee

Willa Scott, Trustee

Lenore Pringle, District Clerk

The following School Administrators were present:

Dr. Deborah L. Wortham, Superintendent of Schools

Ronald Grotzky, Interim Assistant Superintendent for Human Resources and
Professional Development

Marilyn Zaretsky, Assistant Superintendent for Secondary Education

The following School Administrators were not present:

Marnie Hazelton, Assistant Superintendent for Elementary Education

Lyne Taylor, Assistant Superintendent for Business and Operations

Dr. Lauber, Assistant Superintendent for Transition and Finance

I. MOTION TO CONVENE IN EXECUTIVE SESSION

TIME: 5:18 pm

For the purpose of discussing the following:

- Matters of personnel concerning “the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.”

MOTION BY: A. Taylor

SECOND BY: W. Scott YEA: 5

NAY: 0

ABSTAIN: 0

II. CALL TO ORDER

TIME: 8:15 pm

III. MOTION TO RECONVENE IN REGULAR SESSION

MOTION BY: A. Taylor

SECOND BY: R. Miller YEA: 5

NAY: 0

ABSTAIN: 0

IV. PLEDGE OF ALLEGIANCE

V. SUPERINTENDENT’S REPORT

*Presentation by Alternative Learning Academy

VI. INDIVIDUAL AGENDA ITEMS- *pages*

- A. Organizational Items *-No Items*
- B. Curriculum and Instruction *-No Items*
- C. Business
 - 1. Treasurer's Report
 - 2. Claims Auditor Report – June & July 2013
- D. Human Resources
 - Schedule A- Certified Staff Resolutions
 - Schedule B- Classified Staff Appointments
 - Schedule C- Classified Extra Duty Staff Stipend

VII. CONSENT AGENDA ITEMS

- A. Organizational Items
 - 1. Approval of Board Minutes
- B. Curriculum and Instruction-
 - 1. Approval of Committee on Special Education Minutes
- C. Business
 - 1. Warrants –June 2013
- D. Human Resources
 - Schedule A- Certified Staff Resolutions
 - Schedule B- Classified Staff Appointments
 - Schedule C- Classified Extra Duty Staff Stipend
 - Schedule D- Substitute Teacher Appointment

VIII. QUESTIONS/COMMENTS FROM THE PUBLIC ON INDIVIDUAL AND / OR CONSENT ITEMS ONLY

At this time, the public is given the opportunity to address the Board of Education on **Individual** and / or **Consent** items only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

INDIVIDUAL AGENDA ITEMS**B. BUSINESS****1. TREASURER'S REPORT**

- a. **BE IT RESOLVED**, that the Board of Education hereby ~~approves~~ the Treasurer's Report for the month of July 2013:

MOTION TO AMEND = *accepts*

MOTION BY: A. Taylor

SECOND BY: W. Funderburke

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION TO APPROVE

MOTION BY: W. Funderburke SECOND BY: W. Scott

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION TO PASSED

2. CLAIMS AUDITOR REPORT

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Claims Auditor Report for the month of June and July 2013.

MOTION BY: W. Funderburke

SECOND BY: W. Scott

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION TO PASSED

D. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT**SCHEDULE A**
CERTIFIED STAFF RESOLUTIONS**1. CERTIFIED STAFF SALARY ADJUSTMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves a salary increase for the following certified staff members:

Posada, Erika

Position: Foreign Language Teacher

Location: Roosevelt High School

Effective: September 3, 2013

From: BA Step 6 \$61,880.00

To: MA Step 6 \$67,871.00

Appropriation in Budget: A2110-130.08.0000

MOTION BY: A. Taylor

SECOND BY: W. Funderburke

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION TO PASSED

1. CERTIFIED STAFF APPOINTMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby appoints **Desmond Poyser** to the position of School Implementation Manager (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective September 30, 2013 through June 30, 2014, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2013-2014 annual salary for this position will be \$105,000.00 (pro-rated). By accepting this appointment, Mr. Poyser is accepting a limited term assignment. Mr. Poyser holds the following certification:

School District Administrator/Supervisor /Provisional

Funding Source: SIG / F2110.150-14-5123

MOTION BY: A. Taylor

SECOND BY: W. Scott

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION TO PASSED

(continued Human Resources and Professional Development)

1. CERTIFIED STAFF LEAVE REPLACEMENT

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff leave replacements:

- i. **Name:** **Bell, Ashton**
Appointment: Leave Replacement
Position: Special Education Teacher
Certification: Students with Disabilities 7-12
Effective: September 30, 2013-December 19, 2013
Replaces: Alicia Podlaha
Location: Roosevelt High School
Salary: BA Step 1 \$53,309.00 (pro-rated)

Appropriation in Budget: A2250.130-08-0000**MOTION BY: A. Taylor****SECOND BY: R. Miller****YEA: 3****NAY: 1****ABSTAIN: 1****MOTION TO PASSED**

- ii. **Name:** **Pelaez-Shea, Gloria**
Appointment: Probationary
Position: Elementary Bilingual Teacher
Certifications: Pre K-6/Permanent
 Bilingual Education/Permanent
Effective: September 30, 2013
Tenure Date: September 30, 2016
Replaces: Edith Higgins (transfer)
Location: Washington Rose Elem
Salary: MA Step 5 \$66,905.00 (pro-rated)

Appropriation in budget code: A2110.120-05-A1G2**MOTION BY: R. Miller****SECOND BY: A. Taylor****YEA: 5****NAY: 0****ABSTAIN: 0****MOTION TO PASSED**

iii. **Name:** **Allen, Seanisa**
 Appointment: Leave Replacement
 Position: English Teacher
 Certification: English/ELA 7-12 Initial
 Effective: September 30, 2013-November 4, 2013
 Replaces: Douglas White
 Location: Roosevelt High School
 Salary: BA Step 2 \$54,140.00 (pro-rated)

Appropriation in budget code: A2110.130-08-0000

MOTION BY: A. Taylor

SECOND BY: R. Miller

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION TO PASSED

1. RESCINDING SETTLEMENT AGREEMENTS

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves rescinding the agreement (approved at the June 20, 2013 Board of Education meeting.) A settlement agreement with the following RTA faculty members regarding seniority and tenure matters below:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>
Gonzalez, Elizabeth	Elementary (Bilingual)	WR
Elmrini, Abdelaziz	Mathematics	HS
Betts, Nicole	School Guidance	HS
Jovin, Reina	School Guidance	HS

MOTION TO REMOVE

MOTION BY: A. Taylor

SECOND BY: W. Funderburke

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION TO PASSED

(continued Human Resources and Professional Development)

SCHEDULE B
CLASSIFIED STAFF RESOLUTIONS

1. CLASSIFIED STAFF LEAVE REQUEST

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following classified staff leave requests:

Name: Bell, Alma
Position: Typist Clerk
Location: Ulysses Byas Elementary School
Reason: Medical
Unpaid Leave: Continued leave, return TBD

MOTION BY: A. Taylor**SECOND BY: R. Miller****YEA: 5****NAY: 0****ABSTAIN: 0****MOTION TO PASSED****2. CLASSIFIED STAFF APPOINTMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following classified staff members:

Name: Ellis, Desmond
Appointment: Probationary
Position: Security Aide
Effective: September 30, 2013
Location: Centennial Elem
Probationary Period: September 30, 2013-March 30, 2014
Reason: Open Vacancy
Salary: \$19.53 hourly/10 month position

Appropriation in Budget Code: A1622.160-09-0000**MOTION BY: R. Miller****SECOND BY: W. Funderburke****YEA: 4****NAY: 0****ABSTAIN: 1****MOTION TO PASSED**

(continued Human Resources and Professional Development)

SCHEDULE C
EXTRA DUTY STIPENDS FOR ALL STAFF RESOLUTIONS

1. EXTRA DUTY STIPENDS

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff members for **Alternative Learning Academy** for the 2013-2014 school year. The teacher rate of pay is the RTA contractual hourly rate of \$38.05. Teaching Assistants will receive \$22.21 per hour. Actual hours for each position will be based on student enrollment.

<u>Name</u>	<u>Position</u>
Whitfield, Linda	Special Education Teacher
Henry, Carleen	Living Environment
Anthony, Erika	Social Worker
Hardy, LaKeisha	English Teacher
Kendrick, Tameka	Teaching Assistant
Thomas, Dexter	Integrated Algebra
Ellis, Nadyne	Social Worker
O'Brien, Sean	Guidance Counselor
Smith, Jamel	Global History

Appropriation in Budget: A2333-150.10.0000

MOTION BY: R. Miller

SECOND BY: W. Funderburke

YEA: 4NAY: 1

ABSTAIN: 0

MOTION TO PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following Roosevelt High School staff for **Merit Pay**. The merit pay amount is \$500.00 each.

McKelvey, David
DiPietro, Lorraine
Williams, Debbie
Hinton, Patricia
Sanders, Carolyn
Castaneda, Annie
Taylor, Vesta
Simmons, Tonio
Fenner, Michael
Simeona, Doris
Hunt, Brenda
Bell, Alma
Smith, Edith
Lilly, Anna
McGhee, Rhoderick

Appropriation in Budget: SIG/F2110.150-13-5123

MOTION BY: R. Miller

SECOND BY: W. Funderburke

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION TO PASSED

CONSENT AGENDA ITEMS

A. ORGANIZATIONAL ITEMS

1. APPROVAL OF MINUTES

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following dates:

August 15, 2013 - Planning Meeting

August 22, 2013 - Action Meeting

B. CURRICULUM AND INSTRUCTION

1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of July 16, 2013 to August 15, 2013.

C. BUSINESS

1. WARRANTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for the month of **JULY 2013** as approved by the Claims Auditor.

FUND NAME	FUND	JUNE
General Fund	Fund A	\$ 2,438,311.27
Federal/State Grants	Fund F	\$ 165,897.19
Capital Projects	Fund H	\$ 1,446,272.36
Cafeteria	Fund C	\$ 83,210.65
Trust and Agency	Fund T & A	\$ 56,396.33
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	No Payment Due

D. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

SCHEDULE A
CERTIFIED STAFF RESOLUTIONS

1. CERTIFIED STAFF RESIGNATION

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves a resignation for the following certified staff member:

McGlashan, Alexandra

Position: School Psychologist

Location: Ulysses Byas Elementary School

Effective: August 26, 2013

SCHEDULE B
CLASSIFIED STAFF RESOLUTIONS

1. CLASSIFIED STAFF LEAVE REQUESTS

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Leave Request for the following certified staff member:

i. Malika, Leslie

Position: Teaching Assistant

Location: Roosevelt MS

Reason: Family Illness

FMLA Paid Leave: September 3, 2013-November 13, 2013

ii. Podlaha, Alicia

Position: Special Education Teacher

Location: Roosevelt High School

Reason: Maternity

FMLA Paid Leave: September 30, 2013-November 16, 2013

Unpaid Leave: November 17, 2013-December 19, 2013

(continued Human Resources and Professional Development)

2. CLASSIFIED STAFF APPOINTMENTS RECINDED

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves rescinding the appointment of the following classified staff member. This individual served no time and shall receive no compensation.

Name: Maasaiyah, KaSiame
Position: Teacher Aide

SCHEDULE C EXTRA DUTY STIPENDS FOR ALL STAFF RESOLUTIONS

1. EXTRA DUTY STIPENDS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following individuals for **School Sports Supervision** for the 2013-2014 school year. Individuals listed below represent an available pool and are not guaranteed employment. Supervisors will be selected as needed and at the discretion of the Athletic Director. The stipend for this position is the RTA contractual rate of **\$32.43 per hour**.

Name
Chery, Jean
Presmy, Samuel
Brown, Oronde

Appropriation in Budget Code: A2855-159.07.08.0000

(continued Human Resources and Professional Development)

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff members for Lead Teachers and Department Chairpersons for the 2013-2014 school year. The Department Chair stipend is the RTA contractual rate of \$7,500.00. The Lead Teacher stipend is the RTA contractual rate of \$3,954.00.

<u>Name</u>	<u>Position</u>
Goetchius, Melanie	Foreign Language Lead Teacher
Evans, Barbara	Art Lead Teacher
Littwin, Jeffrey	English Chairperson
Incao-Rogers, Virginia	Social Studies Chairperson
Henry, Carleen	Science Chairperson

Appropriation in Budget: A2110.130-08-0000/A2020.154-08-0000

- c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff members for **Webmasters** for the 2013-2014 school year. The stipend is the RTA contractual rate of \$810.00.

<u>Name</u>	<u>School</u>
Rudnick, Seana	Centennial Elementary
Rivera, Nicole	Washington Rose Elementary
Rome, Audrey	Roosevelt Middle School
McCabe, Dawn	Ulysses Byas Elementary
Isom, Vivian	Roosevelt High School

Appropriation in Budget: A2855.158-02-04-05-07-08-0000

- d. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves a budget increase for Joy Conway as Coordinator of the Workforce Investment Area Youth Services effective July 8-August 16, 2013 and August 17, 2013-June 30, 2014. The total budget for this position has increased from \$2,000.00 to \$3,075.00.

Funding Source: F2110.150-14-0128/0644

SCHEDULE D
SUBSTITUTE TEACHER APPOINTMENT

1. SUBSTITUTE TEACHER APPOINTMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified individuals as a substitute teacher effective September 30, 2013. The per diem rate of pay is \$110.00.

Name
Antonacci, Gaetano

Appropriation in Budget: A2110-140.09.0000

MOTION TO APPROVE ALL ITEMS ON THE CONSENT AGENDA

- a. **BE IT RESOLVED**, that the Board of Education hereby approves all items on the Consent Agenda, as indicated above.

MOTION BY: A. Taylor

SECOND BY: W. Funderburke **YEA: 5**
NAY: 0
ABSTAIN: 0

MOTION TO PASSED

VIII. QUESTIONS/COMMENTS FROM THE PUBLIC

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

IX. ADJOURNMENT

TIME: 10:10 pm

MOTION BY: R. Miller

SECOND BY: A. Taylor **YEA: 5**
NAY: 0
ABSTAIN: 0